



Job Posting Harm Reduction Worker

*** Temporary Position – July to August 2026 ***

About SERDC:

Southeast Resource Development Council (SERDC) is a dynamic Indigenous-led non-profit organization that focuses on the needs of our member communities. We strive to make a meaningful impact by supporting our people through on and off-reserve programs and services.

We serve eight member communities consisting of Berens River First Nation, Brokenhead Ojibway Nation, Bloodvein River First Nation, Black River First Nation, Hollow Water First Nation, Little Grand Rapids First Nation, Pauingassi First Nation and Poplar River First Nation.

The Government of Canada funded this job through the Canada Summer Jobs program. To apply for this job, you must:

- Be aged between 15 and 30 years old on the start date of the job;
- Have a valid Social Insurance Number (SIN); and
- Be a Canadian citizen, a permanent resident of Canada, or a person who has been granted refugee status in Canada.

International students and other temporary residents of Canada are not eligible.

Conditions of Employment:

- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.

Hourly wage is \$20.00/hour.

SERDC recognizes the importance of building an exemplary service delivery organization. We are committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the communities we serve.

Preference will be given to qualified SERDC community members or First Nation applicants who voluntarily self-declare in their application.

***Reasonable accommodation is available upon the applicant's request. ***

We thank all applicants for their interest in this position; however, we will only be contacting candidates selected for interviews.

Closing Date: all applications must be received by **June 1st, 2026, at 4:00PM.**

How to Apply: Apply on our website and specify the position of interest <https://serdc.mb.ca/careers>.

Job Title	Harm Reduction Worker
Reports To	Tribal Nursing Officer
Division	Health Clinical Services
Department	Public Health
Program	Harm Reduction

Job Purpose

Under the direction of the, of the Tribal Nursing Officer and the day-to-day guidance of the Harm Reduction Specialist, the Harm Reduction Worker supports the delivery of harm reduction services and community outreach initiatives and assist with education, engagement, and program activities that promote health, safety, and well-being.

This role provides an opportunity to gain hands-on experience in community health, social services, and culturally informed harm reduction practices.

Duties and Responsibilities

1. Program Support

- Assist in the preparation and distribution of harm reduction supplies (e.g., naloxone kits, educational materials)
- Support staff in organizing program materials and maintaining supply inventory
- Assist with set-up and clean-up of program spaces and activities

2. Client Engagement and Education

- Provide respectful, non-judgmental interaction with clients under staff supervision
- Support delivery of basic harm reduction education (e.g., safer use, overdose awareness)
- Help guide clients to appropriate staff or services for further support

3. Outreach and Community Engagement

- Participate in outreach activities, community events, and awareness initiatives
- Assist with health promotion campaigns (e.g., overdose awareness, wellness initiatives)
- Support culturally appropriate programming and community engagement activities

4. Administrative Support

- Assist with data entry, tracking of supplies, and basic reporting tasks
- Help organize and update program files, resources, and materials
- Support the development of educational materials or social media content (if applicable)

Qualifications/Skills

Education

- Grade 12 diploma or equivalent

Knowledge, Skills and Experience

- Understanding of harm reduction principles and practices
- Interest in harm reduction, community health, or social services
- Strong interpersonal and communication skills
- Ability to work respectfully with diverse populations
- Willingness to learn and take direction in a team environment
- Basic computer skills (Microsoft Office, data entry)

DESIRED:

- Ability to speak Ojibwe
- Currently enrolled in post secondary education or recently completed post-secondary education.

Working Conditions

- Work may take place in office, community, and outreach settings
- Willing and able to travel by all forms of transportation, to remote and northern First Nation communities in Manitoba.
- **This is a term position tentatively from July 6 to August 28, 2026.**
- Work a standard work week of 35hrs.

Physical Requirements

- Ability to travel to and participate in community events and gatherings, sometimes in outdoor or remote settings.
- Capable of lifting and carrying materials or equipment up to 30 lbs (e.g., displays, supplies)
- Comfortable standing or walking for extended periods during events or community outreach.